

MARKETING HEAD OFFICE

ENGRO FERTILIZERS LIMITED



Feb 10, 2010

To whom this may concern

This is to confirm that we have been availing the expertise of Mr. Tanvir Gondal ,CEO and Chief Trainer of M/s Motor Concept Consultancy and Training , Islamabad for Defensive Driving and Motor Cycle Riding skills assessment and training of our Field employees since last two years.

We have found Mr. Gondal as knowledgeable with good communication skills and having good command over the subject. Our employees have largely benefited from the training sessions and driving skills assessment held by him and we wish to continue benefiting from his expertise and knowledge in future as well.

Yours Sincerely

A handwritten signature in black ink, appearing to read "Yousuf Mohiuddin".

Yousuf Mohiuddin

Sr. Advisor HSE ,
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